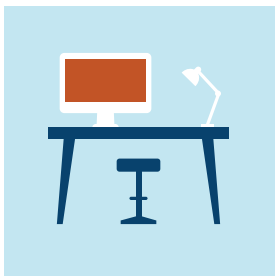


COVID-19 GUIDANCE FOR MOBILE TEAM MEMBERS

As localities begin to ease COVID-19 movement restrictions, mobile team members should take the following steps to uphold our commitment to the safety and well-being of our colleagues, customers and communities.

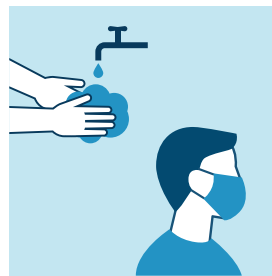


1. Use of technology for meetings is still preferred.



2. For in-person business essential meetings, you must obtain the permission of your supervisor.

You must also receive the prior consent of the third party (e.g., customer, business partner, etc.).

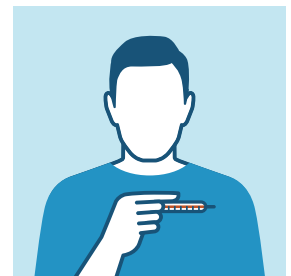


3. Adhere to all of Alltech's biosecurity precautions, as well as those requested by the third party.

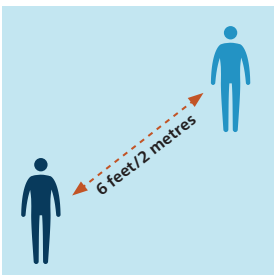


4. Complete your daily health check. Are you experiencing any symptoms of illness (e.g., headache, cough, shortness of breath, fever, etc.)?

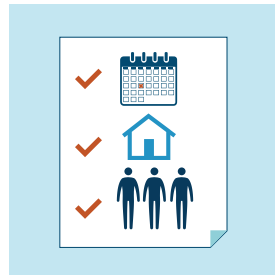
If yes, you need to reschedule your visit and remain at home until you are free of symptoms.



5. You should take your temperature at least once daily and record it. *



6. Maintain physical distancing of at least 6 feet/2 metres from others at all times.



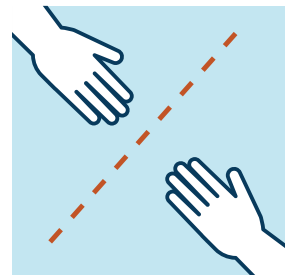
7. A record of visits should be kept, including the date, location, all individuals met and their contact details.



8. For employees visiting another Alltech site, the visitor screening form should be used.



9. Travel should take place alone by car whenever possible.



10. Normal greetings that involve contact, such as handshakes, should be avoided.

* If your temperature reaches either 100.4°F or 37.8°C, notify your supervisor immediately and do not travel. You need to remain at home until your temperature is below 100.4°F or 37.8°C for at least 72 hours, without the use of fever-reducing or other symptom-altering medicines. If any additional symptoms emerge, please seek medical attention and keep your supervisor updated.